

Certified Criminal Justice Professional Code of Ethic

Principle 1: Non-Discrimination

The criminal justice professional shall not discriminate against clients or professionals based on race, religion, age, gender, disability, national ancestry, sexual orientation or economic condition.

- 1.1 The criminal justice professional shall avoid bringing personal or professional issues into the professional relationship. Through an awareness of the impact of stereotyping and discrimination, the professional guards the individual rights and personal dignity.
- 1.2 The criminal justice professional shall be knowledgeable about disabilities, demonstrate empathy and personal emotional comfort in interactions with persons with disabilities, and make available physical, sensory and cognitive accommodations that allow persons with disabilities to receive services.
- 1.3 The criminal justice professional will not diminish the civil or legal rights of clients and will not impose personal political or religious values on any client.

Principle 2: Responsibility

The criminal justice professional shall espouse objectivity and with integrity and maintain the highest standards in the services the professional offers.

- 2.1 The criminal justice professional shall maintain respect for institutional policies and management functions of the agencies and institutions within which the services are being performed but will take initiative toward improving such policies when it will better serve the interest of persons being served.
- 2.2 The criminal justice professional, as educator, has a primary obligation to help others acquire knowledge and skills in dealing with substance use disorders.
- 2.3 The criminal justice professional, who supervises others, accepts the obligation to facilitate further professional development of these individuals by providing accurate and current information, timely evaluations and constructive consultation.
- 2.4 The criminal justice professional, who is aware of unethical conduct or of unprofessional modes of practice, shall report such inappropriate behavior to the appropriate authority.
- 2.5 The criminal justice professional shall fully cooperate with investigations, proceedings, and requirements of any MCBAP ethics investigation.

Principle 3: Competence

The criminal justice professional shall recognize that the profession is founded on standards of competency which promote the best interests of society and the profession as a whole. The criminal justice professional shall recognize the need for ongoing education as a component of professional competency.

- 3.1 The criminal justice professional shall recognize boundaries and limitation of the professional's competencies and not offer services or use techniques outside of these professional competencies.
- 3.2 The criminal justice professional shall recognize the effect of impairment on professional performance and shall be willing to seek appropriate treatment for oneself or for a colleague.
- 3.3 The criminal justice professional shall recognize the effect of impairment on professional performance and shall be willing to seek appropriate treatment for oneself or for a colleague.

Principle 4: Legal and Moral Standards

The criminal justice professional shall uphold the legal and accepted moral codes which pertain to professional conduct.

- 4.1 The criminal justice professional shall be fully cognizant of all federal laws and laws respective to state governing the practice of substance use disorder services.
- 4.2 The criminal justice professional shall not claim either directly or by implication, professional qualifications/affiliations that the professional does not possess.
- 4.3 The criminal justice professional shall ensure that products or services associated with or provided by the professional by means of teaching, demonstration, publications or other types of media meet the ethical standards of this code.
- 4.4 The criminal justice professional utilizing technology shall be subject to laws and regulations monitoring these services, including but not limited to confidentiality standards, dual relationship prohibitions and inappropriate solicitations for services.

Principle 5: Public Statements

The criminal justice professional shall honestly respect the limits of present knowledge in public statements concerning substance use disorders.

- 5.1 The criminal justice professional, in making statements to persons served, other professionals, and the general public, shall state as fact only those matters, which have been empirically validated as fact. All other opinions, speculations and conjecture concerning the nature of substance use disorders, its natural history, its treatment or any other matters, which touch on the subject shall be represented as less than scientifically validated.
- 5.2 The criminal justice professional shall acknowledge and accurately report the substantiation and support for statements made concerning the nature of substance use disorders, its natural history, and its treatment. Such acknowledgments should extend to the source of the information and reliability of the method by which it was derived.

Principle 6: Publication Credit

The criminal justice professional shall assign credit to all who have contributed to the published material and for the work upon which the publication is based.

- 6.1 The criminal justice professional shall recognize joint authorship and major contributions of a professional nature made by one or more persons to a common project. The author who has made the principal contribution to a publication must be identified as first author.
- 6.2 The criminal justice professional shall acknowledge in footnotes or in an introductory statement minor contribution of a professional nature, extensive clerical or similar assistance and other minor contributions.
- 6.3 The criminal justice professional shall in no way violate the copyright of anyone by reproducing material in any form whatsoever, except in those ways which are allowed under the copyright laws. This involves direct violation of copyright as well as the passive assent to the violation of copyright by others.

Principle 7: Welfare of Persons Served

The criminal justice professional shall promote the protection of the public health, safety and welfare and the best interest of the persons served as a primary guide in determining conduct.

- 7.1 The criminal justice professional shall disclose the professional's code of ethics, professional loyalties and responsibilities to persons served.
- 7.2 The criminal justice professional shall hold the welfare of persons served paramount when making any decisions or recommendations concerning referral, procedures or termination.
- 7.3 The criminal justice professional shall not use or encourage a person's participation in any demonstration, research or other non-treatment activities

when such participation would have potential harmful consequences for the person or when the person is not fully informed. (Principle 9)

- 7.4 The criminal justice professional shall take care to provide services in an environment which will ensure the privacy and safety of the client at all times and ensure the appropriateness of service delivery.

Principle 8: Confidentiality

The criminal justice professional working in the best interest of the person served shall embrace, as a primary obligation, the duty of protecting the person's rights under confidentiality and shall not disclose confidential information acquired in teaching, practice or investigation without appropriately executed consent.

- 8.1 The criminal justice professional shall provide the client their rights regarding confidentiality, as part of informing the client in any areas likely to affect the client's confidentiality. This includes the recording of the interview, the use of material for training or observation by another party.
- 8.2 The criminal justice professional shall make appropriate provisions for the maintenance of confidentiality and the ultimate disposition of confidential records. The criminal justice professional shall ensure that data obtained, including any form of electronic communication, are secured by the available security methodology. Data shall be limited to information that is necessary and appropriate to the services being provided and be accessible only to appropriate personnel.
- 8.3 The criminal justice professional shall adhere to all federal and state laws regarding confidentiality and the professional's responsibility to report information in specific circumstances to the appropriate authorities.
- 8.4 The criminal justice professional shall discuss the information obtained in professional, consulting or observational relationships only in the appropriate settings for professional purposes that are in the person's best interest. Written and oral reports must present only data germane and pursuant to the purpose of evaluation, assessment, progress, and compliance. Every effort shall be made to avoid undue invasion of privacy.
- 8.5 The criminal justice professional shall use materials in teaching and/or writing only when there is no identifying information used about the parties involved.

Principle 9: Relationships with Persons Served

It is the responsibility of the criminal justice professional to safeguard the integrity of the professional relationship and to ensure that person served have reasonable access to effective services. The criminal justice professional shall provide the person served

and/or guardian with accurate and complete information regarding the extent of the potential professional relationship.

- 9.1 The criminal justice professional shall inform the persons served and obtain the agreement in areas likely to affect the participation including the recording of an interview, the use of interview material for training purposes, and/or observation of an interview by another person.
- 9.2 The criminal justice professional shall not engage in professional relationships or commitments that conflict with family members, friends, close associates, or others whose welfare might be jeopardized by such a dual relationship.
- 9.3 The criminal justice professional shall not exploit relationships with current or former persons served for personal gain, including social or business relationships.
- 9.4 The criminal justice professional shall not under any circumstances engage in sexual behavior with current or former persons served.
- 9.5 The criminal justice professional shall not service anyone with whom they have engaged in sexual behavior.

Principle 10: Interprofessional Relationships

The criminal justice professional shall treat colleagues with respect, courtesy, fairness and good faith and shall afford the same to other professionals.

- 10.1 The criminal justice professional shall cooperate with duly constituted professional ethics committees and promptly supply necessary information unless constrained by the demands of confidentiality.
- 10.2 The criminal justice professional shall not in any way exploit a relationship with a supervisor, employee, student, research participant or volunteer.

Principle 11: Remuneration

The criminal justice professional shall establish financial arrangements in professional practice in accord with the professional and criminal justice standards.

- 11.1 The criminal justice professional shall inform the person served of all financial policies. In circumstances where an organization dictates explicitly provisions with its staff for private consultations, persons served shall be made fully aware of these policies.
- 11.2 The criminal justice professional shall not at any time use one's relationship with persons served for personal gain or any commercial enterprise of any kind.

11.3 The criminal justice professional shall not accept a private fee for professional work with a person who is entitled to such services through an institution or agency.

Principle 12: Societal Obligations

The criminal justice professional shall to the best of their ability actively engage the public policy and legislative processes, educational institutions, and the general public to change public policy and legislation to make possible opportunities and choice of service for all human beings of any ethnic or social background whose lives are impaired by substance use disorders.